



Union Baptist Church

The HUB • High Wycombe



Job Description

Job Title:	Associate Pastor with special interest in Youth and Outreach
Location:	Union Baptist Church, High Wycombe
Hours:	full time
Stipend	£30-32K
Benefits	House or housing allowance provided
Reports to:	Lead Pastor

Please note: In accordance with Schedule 9 of the Equality Act 2010, Due to the need to personally model the church's ethos and values, lead worship services, pray with others and serve in pastoral situations, there is an occupational requirement for the post holder to be a committed evangelical Christian.

It is required for the post holder to hold the relevant DBS check (enhanced with barred list (paid))

Note for the purpose of this job description Young People refers to 11-18 year-olds.

Summary of the role

We are seeking a warm relational pastor who reflects God's love for all people; an excellent communicator who can lead, preach, teach and get alongside people; a servant of Christ who feels called to share in the work of leading this diverse church, with a particular focus on developing our ministry to young people and reaching those who don't yet know Jesus.

Sharing in leadership of the church

- Reporting to the Lead Pastor, serve as an integral part of the staff team (currently Lead Pastor, Children and Young Families Worker, Administration Manager and Administration Assistant), together with the elders and deacons, and implement the vision, mission and strategy of the church.

Union Baptist Church

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Charity No 1130582

- Through example setting, teaching and getting alongside people pastorally, encourage the church to grow as a diverse, spirit filled, committed, confident and focused Christian community.
- Pray regularly for the church family and to seek God's presence to permeate everything we do.
- Plan, lead, or preach at some Sunday services.
- Embrace change and work flexibly in response to the church's needs.
- Actively participate in the deacons' meeting as a fellow trustee, and in elders' and staff meetings.
- Help the church to implement our policies and procedures
- Depending on background and experience of the candidate, undertake further training to grow in pastoral ministry.

Pastoral Care and Discipleship

- Take a share in the pastoral care of the church family, meeting with people to encourage, build them up in their faith and pray for them.
- Seek to encourage whole life discipleship and engagement of the congregation in the wider community, whether in High Wycombe, in the workplace or through social activities.
- Share in conducting dedications, baptisms, marriages, funerals (training provided depending on prior experience)

Youth

- Grow and develop the church's ministry to young people, leading the team of volunteer youth leaders, in accordance with the church's mission for children and young people: *With God's help through prayer, to build an engaging, fun and caring environment so that children, young people, leaders and families equip each other to grow in faith as they:*
 - **Hear** about Jesus
 - **Learn** through the Bible
 - **Know** Jesus personally
 - **Tell** others about Jesus
- Supported by the deacon for youth and young adults, plan and coordinate weekly activities for young people including our Friday evening youth club 'Chill' and on Sunday morning 'Salt and Light'
- Model to the volunteer youth team how to teach young people from the Bible in relevant and engaging ways, equipping and inspiring them to live for Jesus and share their faith with others
- Get alongside young people to support and encourage them to grow in faith

- Identify the gifts, interests and talents of young people and encourage them to be released for Christian service (e.g. youth band, helping to teach at Discoverers kids club, holiday clubs, leading youth services)
- Organise and lead young people's weekends and days away, prayer events, participate in camps / festivals, and organise youth activities at church Away Days, Weekends and other special events.

Outreach

- Work with the outreach team and outreach deacon to develop, organise and lead seasonal initiatives to reach people outside of the church
- Support community ministry projects (e.g. Job Club, Night Shelter) with a focus on helping participants take the next steps towards Jesus
- Develop initiatives to inspire, train, encourage and equip church members to reach out to their friends and contacts, helping them to take the next steps towards Jesus
- Share in facilitating seeker courses e.g. Alpha

Appendix: Church Profile

Union Baptist Church has the vision to see the town of High Wycombe transformed by God through a loving, serving, worshipping church community.

We are a Bible based church which welcomes everyone and is committed to the faithful teaching of God's word as the authority for how to live our lives. We equip each other to live in obedience to Jesus through LIFE (Living in Faith Everyday) Groups and encourage one another to serve and build relationships with people who are not yet followers, encouraging them to take the next steps towards Jesus. Commitment to prayer and seeking God's transforming presence in our worship and work is central in our strategic focus.

The church has around 180 members of very diverse social and ethnic backgrounds and we regularly see several hundred people come through our building weekly. From its extensive premises 'The Hub' in the town centre, the church is active in serving the multicultural community in High Wycombe, with ministries to the homeless, adults with learning disabilities, unemployed people, the Romanian speaking population, families and young people amongst others. We are in an exciting time of change, looking forward to the opening of our newly transformed worship and welcome space in 2025 which will provide new opportunities to serve our town and provide an accessible welcoming setting for people from all walks of life to encounter God. Our ministry to young people is growing with an active evening youth club and Sunday morning activities. Our young people are regularly involved in serving the rest of the church family especially helping to lead our worship and children's ministries.